



Anti Bullying Policy

NOT their fault

Frenchay Pre-School does not tolerate bullying or racism of any kind. If a child or adult reports an incident of bullying it will not be ignored.

Bullying is not easy to define as there are many different indications that someone is being bullied.

SIGNS OF BULLYING:

- child becomes introverted/less confident
- child may develop a stammer
- behaviour changes and the child may become aggressive and destructive/withdrawn
- child may become a bully
- child's eating patterns may change

The pre-school has a duty of care to provide a safe environment for the children in attendance and bullying is taken seriously and will be investigated fully. Frenchay Pre-school will not tolerate violence or aggression from anyone, including the children, at any time.

The children will be encouraged to play a part in creating a set of rules for the pre-school at the beginning of each academic year.

- The facts around the allegations will be established to ensure that each of the parties are dealt with appropriately.
- Parents of the bullied child and the bully/bullies will be informed
- The children, parents and staff will be involved in any action that is to be taken
- Suspending or expelling a bully from the pre-school will be the last resort
- All parents/carers involved will be informed of the pre-school's decision.

- The bullied child will be reassured that it is

Written by:	Lucy Foley/Sarah Belguim
This policy was adopted by the pre-school on:	12 th Feb 2014
Signed off by the Manager of Frenchay Pre-School	Claire Frost
Next Review Date	January 2020
Links to EYFS	Safeguarding and promoting children's welfare