



## Anti Bullying Policy

NOT their fault

Frenchay Pre-School does not tolerate bullying or racism of any kind. If a child or adult reports an incident of bullying it will not be ignored.

Bullying is not easy to define as there are many different indications that someone is being bullied.

### **SIGNS OF BULLYING:**

- child becomes introverted/less confident
- child may develop a stammer
- behaviour changes and the child may become aggressive and destructive/withdrawn
- child may become a bully
- child's eating patterns may change

The pre-school has a duty of care to provide a safe environment for the children in attendance and bullying is taken seriously and will be investigated fully. Frenchay Pre-school will not tolerate violence or aggression from anyone, including the children, at any time.

The children will be encouraged to play a part in creating a set of rules for the pre-school at the beginning of each academic year.

- The facts around the allegations will be established to ensure that each of the parties are dealt with appropriately.
- Parents of the bullied child and the bully/bullies will be informed
- The children, parents and staff will be involved in any action that is to be taken
- Suspending or expelling a bully from the pre-school will be the last resort
- All parents/carers involved will be informed of the pre-school's decision.

- The bullied child will be reassured that it is

<b>Written by:</b>	Lucy Foley/Sarah Belguim
<b>This policy was adopted by the pre-school on:</b>	12 <sup>th</sup> Feb 2014
<b>Signed off by the Deputy Manager of Frenchay Pre-School</b>	Gemma Hughes
<b>Next Review Date</b>	November 2022
<b>Links to EYFS</b>	Safeguarding and promoting children's welfare